

tolerance:

realizing that everyone is at varying levels of character development

keep in mind - it could be you

Tolerance *n* 1: to allow others' views, practices, and beliefs 2: freedom from bigotry or prejudice 3: degree of allowable variance from a standard

Tolerance is making room for the level of development of those around you, whether it is skills or character that is still developing. Tolerance is adjusting your expectations to the development level of others, while maintaining high standards that encourage continued growth.

Tolerance is making allowances to bear with the present weakness or immaturities of others while providing an atmosphere that encourages their continued improvement.

Tolerance is a commitment to high standards of character with an

attitude that not only gives room for growth, but also inspires it.

The need for tolerating personality and character differences is not a mere hypothetical topic; it is a practical reality that will emerge in the most strenuous times. Whether on the sports field, in business, or at home, you will face as many conflicts within the camp as you will from the outside. Seek to remedy the conflicts within the camp you face day-in and day-out before working to settle the conflicts with the opposition.

In order to work with others, you must understand how differences can complement one another. If you are at fault, admit your shortcomings and work towards improving yourself. If others are at fault, respond graciously and overcome irritations with tolerance.

"Tolerance consists of seeing certain things with your heart instead of with your eyes."

(Orlando A. Battista)

"The test of courage comes when we are in the minority. The test of tolerance comes when we are in the the majority."

(Ralph W. Sockman)

"With all thy faults, I love thee still."

(William Cowper)

tolerance vs. prejudice

tolerance is:

- * not confusing what is right with what is popular
- * expecting the same of myself as I expect of others
- * looking for ways to help others mature
- * accepting my own unchangeables and the unchangeables of others
- * listening before I form an opinion

give room to grow



The point of tolerance is to not give up and quit working on the relationship, but rather to recognize that we all have similar areas of needed growth.

Make room for the character and capacity weaknesses of your coworkers. Recognize what their level of development and capability is, and allow them to perform at that level - all the while encouraging continued improvement. While you cannot support laziness or irresponsibility, neither do you have to require an overnight transformation. *Give room to grow.*

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Topeka City of Character March 2006

Character-based principles for a successful workplace

Character First! Business Implementation Seminar

Tuesday, March 14, 2006

8:00 a.m. to 4:00 p.m.

Topeka and Shawnee County
Public Library

Character development is the answer to many problems faced by corporate leaders today. This seminar provides management and

human resource personnel with the training needed to make the paradigm shift to a character-based emphasis in their organization.

This seminar will be conducted by business consultant and Director of Training for Character First! John Burnett. Cost is \$35 and includes training materials and lunch. For more information please contact Dawn Wright at Topeka City of

2nd Annual Family Character Fair!

Topeka Zoo

Saturday, April 22, 2006

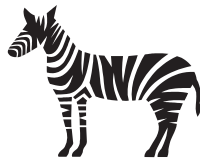
10a.m. - 4:00p.m.



would like to donate, please contact Dawn Wright at

Topeka City of
Character
(785)233-3699
or

tcoc@sbcglobal.net



Sponsors and Prize donations will be recognized through advertising and through signage on the day of the Family Character Fair at the Zoo.

Booths are Available for your organization at this event!



We are looking for Sponsors and Prize Donations for this fun family event focusing on good character. This event provides a day of learning and fun to Big Brothers/Big Sisters as well as several low income families in Topeka and Shawnee County. Your sponsorship and prize donation makes this possible. If you are interested in being a sponsor or have a prize you

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Good character is the key to success!