

Job Information

Benefits

Salary

Benefits

Overtime - Hours worked in excess of eight in a day will be paid at time-and-a-half.

Shift Differential Pay - Officers assigned to 2nd and 3rd shift receive \$.45 additional per hour.

Clothing - Officers are furnished all required uniforms and equipment.

Holiday Pay - An officer receives 10 paid holidays per year.

Medical Insurance - Police personnel have group hospitalization insurance. The premium cost for a single policy is paid by the city and the officer is responsible for the difference of cost between the single and family plans.

Personal Leave Days - An officer receives two per year and has the ability to earn up to three additional days with perfect attendance.

Sick Leave - One day of sick leave for each month of service (unlimited). The City will, at the time of retirement, pay up to 45 days of sick leave if accrued before the end of 2002, 50 days if accrued by the end of 2003, and 55 days beginning in 2004.

Vacation Leave - New officers receive one day of vacation per month for the first four years of service. Days earned increase one quarter day per month in 5-year increments. Officers with the rank of Sergeant and below may carry over a maximum of 40 days into the new calendar year. Days may be carried into the new calendar year.

Leave With Pay - Compensatory time earned and emergency leave are available based on considerations and approval of Division commanders

College Reimbursement - The City may reimburse Officers up to \$1,000 per year for job-related college courses they enroll in and complete with a "C" average or pass with a pass/fail option.

Retirement - Member of the Kansas Police & Fireman's Retirement System. Normal retirement age is 50 with a minimum of 25 years of service. Members contribute 7% of their salary. Monthly benefits for age and service cannot exceed 80% of the final salary. Members are vested in the system at 15 years. Take this link for retirement information directly from the [KPERs web site](#).

Veterans' Benefit Package – If you are a qualified member of the National Guard or Reserve, have you considered using your GI Bill benefits to change careers and make an extra \$200-\$800 per month, while you are in paid training at the Topeka Police Department Recruit Academy? Contact Recruiting at 368-9490 or the Commission of Veterans Affairs at 296-3976 for details.

Salary (place table currently on the page here)