

RESOLUTION NO. 8247

A RESOLUTION introduced by City Manager Norton N. Bonaparte, Jr. authorizing the City Manager to implement a retirement incentive program for employees of the City of Topeka.

WHEREAS, Ordinance No. 19297, passed and approved by the Governing Body on August 18, 2009, adopted the 2010 operating budget for the City of Topeka; and

WHEREAS, the City of Topeka is facing budget constraints severe enough to force reductions in payroll; and

WHEREAS, it is in the City's best interest to explore the possibility of accelerating attritions pursuant to a Retirement Incentive Program in order to assist in managing the limitations of the 2010 budget and better position the City for the 2011 budget.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TOPEKA, KANSAS, that it authorizes the City Manager to develop and implement a Retirement Incentive Program to be available to employees between April 15, 2010, and June 1, 2010, in an effort to meet the 2010 budget limitations for personnel expenditures.

BE IT FURTHER RESOLVED, that the limitation on the pay-out of sick leave to retirees, pursuant to Article VII, Section 4.A.5 of the Personnel Code, shall be suspended for the purpose of administering the Retirement Incentive Program.

ADOPTED and APPROVED by the City Council April 13, 2010.

CITY OF TOPEKA, KANSAS

ATTEST:

William W. Bunten, Mayor

Brenda Younger, City Clerk