

1 RESOLUTION NO. 7721

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3 A RESOLUTION introduced by Councilmember John Nave relating to the Special  
4 Council Committee to study and consider diversity issues related to  
5 City of Topeka personnel and purchasing practices, and rescinding  
6 City of Topeka Resolution No. 7684.

7 WHEREAS, Topeka citizens have expressed their concerns regarding the  
8 employment and purchasing practices of the City of Topeka in matters of diversity and  
9 racial equality; and

10 WHEREAS, it is the policy of the City of Topeka, as stated in City of Topeka Code  
11 Section 86-111 to "...take affirmative action to achieve equal treatment in employment for  
12 individuals regardless of race, religion, creed, color, sex, physical handicap which is  
13 unrelated to the ability to perform a particular job or occupation, national origin or  
14 ancestry, in all personnel actions and procedures..."; and

15 WHEREAS, it is also the policy of the City of Topeka, as stated in City of Topeka  
16 Code Section 86-133 to enhance the participation and utilization of minority, women and  
17 disadvantaged business enterprises in the purchase and acquisition of goods and  
18 services by the City of Topeka; and

19 WHEREAS, in furtherance of these policies it is necessary that the City of Topeka  
20 be ever vigilant and progressive in its efforts to employee, retain and provide  
21 advancement opportunities for women and minorities, as well as provide business  
22 opportunities for women, minority and disadvantaged business enterprises that may wish  
23 to sell goods or services to the City of Topeka.

24 NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Topeka,  
25 Kansas that the Council hereby appoints a Special Committee to study, review and make  
26 written recommendations to the City Council as more specifically described herein and  
27 consistent with the above recitals. Members of the Special Committee shall be residents  
28 of the City and shall possess special knowledge of public employment and/or purchasing  
29 processes and procedures, with specific knowledge of issues and solutions related to  
30 diversity in employment and/or purchasing.

31 THEREFORE, BE IT RESOLVED by the Council of the City of Topeka, Kansas that  
32 the Special Committee shall consist of nine (9) members to be appointed by the Deputy  
33 Mayor, as recommended by each of the nine (9) councilmembers. Each councilmember  
34 shall inform the Deputy of his or her selection within one (1) week of the passage of this  
35 resolution. The Special Committee shall elect one member to serve as Chair of the  
36 Committee.

37 THEREFORE, BE IT FURTHER RESOLVED by the Council of the City of Topeka,  
38 Kansas that the Special Committee is directed to study, review and make  
39 recommendations to the City Council on or before December 12, 2005, regarding the  
40 following:

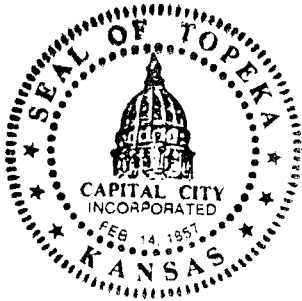
- 41 • Personnel practices and procedures, specifically relating to issues of diversity.
- 42 • Purchasing practices and procedures, specifically relating to issues of diversity and  
43 compliance monitoring, and women, minority and disadvantaged business  
44 enterprise participation and utilization.

- 45 • Race relations between City government and its employees, and the relationship  
46 between City government and the community.

47 BE IT FURTHER RESOLVED, that City of Topeka Resolution No. 7684 is hereby  
48 rescinded.

49 ADOPTED and APPROVED by the City Council NOV 22 2005.

50 CITY OF TOPEKA, KANSAS



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*William W. Bunten*  
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William W. Bunten, Mayor

ATTEST:

*Iris E. Walker*  
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Iris E. Walker, City Clerk

APPROVED AS TO FORM AND LEGALITY DATE <u>11/24/05</u> BY <u>BL</u>
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