

RESOLUTION NO. 7684

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3 A RESOLUTION introduced by Councilmembers John Nave, John Alcala, Jeff
4 Preisner, Brett Blackburn, Lana Kennedy, Sylvia Ortiz, and Clark
5 Duffy establishing a Special Council Committee to study and
6 consider diversity issues related to City of Topeka personnel and
7 purchasing practices.

8 WHEREAS, Topeka citizens have expressed their concerns regarding the
9 employment and purchasing practices of the City of Topeka in matters of diversity and
10 racial equality; and

11 WHEREAS, it is the policy of the City of Topeka, as stated in City of Topeka Code
12 Section 86-111 to "...take affirmative action to achieve equal treatment in employment for
13 individuals regardless of race, religion, creed, color, sex, physical handicap which is
14 unrelated to the ability to perform a particular job or occupation, national origin or
15 ancestry, in all personnel actions and procedures..."; and

16 WHEREAS, it is also the policy of the City of Topeka, as stated in City of Topeka
17 Code Section 86-133 to enhance the participation and utilization of minority, women and
18 disadvantaged business enterprises in the purchase and acquisition of goods and
19 services by the City of Topeka; and

20 WHEREAS, in furtherance of these policies it is necessary that the City of Topeka
21 be ever vigilant and progressive in its efforts to employ, retain and provide
22 advancement opportunities for women and minorities, as well provide business
23 opportunities for women, minority and disadvantaged business enterprises that may wish
24 to sell goods or services to the City of Topeka.

25 BE IT RESOLVED by the council of the City of Topeka, Kansas that the Council
26 hereby appoints a Special Committee to study, review and make written recommendations
27 to the City Council as more specifically described herein and consistent with the above
28 recitals. Members of the Special Committee shall be residents of the City and shall
29 possess special knowledge of public employment and/or purchasing processes and
30 procedures, with specific knowledge of issues and solutions related to diversity in
31 employment and/or purchasing.

32 NOW THEREFORE, BE IT FURTHER RESOLVED by the Council of the City of
33 Topeka, Kansas that the Special Committee shall consist of nine (9) members to be
34 appointed by the Deputy Mayor, as recommended by each of the nine (9)
35 councilmembers. Each councilmember shall inform the Deputy of his or her selection
36 within one (1) week of the passage of this resolution. The Special Committee shall elect
37 one member to serve as Chair of the Committee.

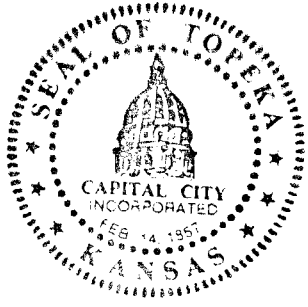
38 BE IT FURTHER RESOLVED by the Council of the City of Topeka, Kansas that the
39 Special Committee is directed to study, review and make recommendations to the City
40 Council on or before sixty (60) days from passage regarding the following:

- 41 • Personnel practices and procedures, specifically relating to issues of diversity.
- 42 • Purchasing practices and procedures, specifically relating to issues of diversity and
43 compliance monitoring, and women, minority and disadvantaged business
44 enterprise participation and utilization.
- 45 • Race relations between City government and its employees, and the relationship
46 between City government and the community.

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ADOPTED and APPROVED by the City Council September 13, 2005.

CITY OF TOPEKA, KANSAS



William W. Bunten
William W. Bunten, Mayor

ATTEST:

Iris E. Walker
Iris E. Walker, City Clerk

APPROVED AS TO FORM AND LEGALITY
DATE 9/19/05 BY [Signature]